



The board is elected by cooperative members to represent their interests

Board Member Expectations & Responsibilities

Engagement (Approximately 3-5 hours /month):

- Interested in Fireweed's vision, mission and work, as well as in connecting with staff and fellow board members
- Attend bi-monthly board meetings (Approximately 2 hours, paused during July & August), and read pre-meeting materials (Approximately 30 min)
- Join a committee (HR/Internal Policy, Finance/ Fund and Resource development, Farmers' Market, Food Hub, or Safe(r) Spaces), attend, and provide insights at committee meetings (frequency varies, no more than bi-monthly); occasional work between meetings required
- Volunteer for at least two x 2-hour shifts annually at the farmers' market, warehouse, buying club, and/or veggie van
- Responsive to emails

Champion (variable time commitment):

- Share Fireweed's work, events and job postings on social media and/or to personal networks
- Spread awareness of Fireweed's work when appropriate
- Make connections and generate networking opportunities for staff and board with community, Government and like-minded organizations

Accountability (variable time commitment):

- Co-create Fireweed's strategic plan and long term goals with staff and board (1-2 days, annually)
- Support staff and board in accountability towards mission, vision, values and strategic direction
- Provide HR, finance, or membership (producer and consumer) support to staff, board and committees using personal, lived, work or academic experiences

We're looking for someone who:

- Has at least 4 hours per month, plus one weekend annually to dedicate to volunteer work
- Has experience with systems theory and anti-oppression frameworks, or has interest in learning
- Is interested in governance and dedication to help steer the organization toward our long-term vision through active participation, asking critical questions, and supporting creative solutions
- Checks emails on a weekly basis, excluding vacations /rest periods
- Is committed to participation in a grassroots, worker-led non-profit organization that prioritizes trust, honesty, mutual respect, cooperation and generosity in their working relationships
- Has a general interest in one or all of the following areas: local food, food sovereignty, solidarity, movement building, community economic development, cooperatives, social enterprises

We Provide:

- New board member recommended reading list
- 1 hour-virtual orientation with board co-chairs and written board member manual
- 1-2 social gatherings per year for board and staff to connect and build trust
- [Safe\(r\) spaces policy](#) - we will not tolerate any forms of discrimination, oppression or harassment, including but not limited to: sexism; racism; white supremacy; homophobia; xenophobia; transphobia; classism; ableism; fatphobia or ageism
- A collaborative team and environment that tries to make change, learn together, and prioritizes trust, honesty, mutual respect, cooperation and generosity in our working relationships